

# **BUSINESS SERVICES**

MIDDLE MARKET INDICATOR

## Mid-Year 2022



IN COLLABORATION WITH







### Business Services' Revenue Growth vs. National

BUSINESS SERVICES'
MIDDLE MARKET

PAST 12 MO.

14.3%

2.2% Past 12 Months National BUSINESS SERVICES'
MIDDLE MARKET

NEXT 12 MO.

9.9%

9.1% Next 12 Months National

Dast 12 Month

### Business Services' Employment Growth vs. National

BUSINESS SERVICES'
MIDDLE MARKET

PAST 12 MO.

12.7%

BUSINESS SERVICES'
MIDDLE MARKET

NEXT 12 MO.

11.6%

Past 12 Months
National

10.8% Next 12 Months
National



#### Business Services' Top Internal Challenges Over The Next 12 Months



TALENT MANAGEMENT

56%



FINANCIAL

26%



**BUSINESS GROWTH** 

25%

## Preparing For Growth Through Capital Investment

WILLINGNESS TO
INVEST DECREASES
AMONG MIDDLE
MARKET BUSINESS
SERVICES COMPANIES
COMPARED TO 56%
REPORTED IN 4Q'21.



#### **VS. NATIONAL MIDDLE MARKET**

TALENT MANAGEMENT

50%

financial 19%

**BUSINESS GROWTH** 

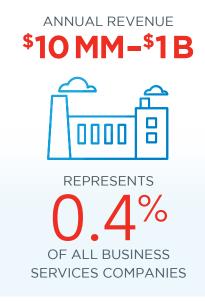
15%

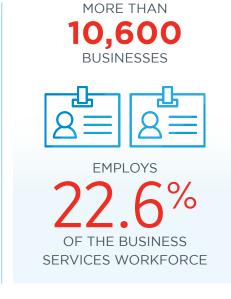
### Most Difficult Aspects of Running a Business in the Current Environment

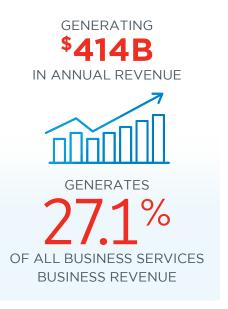
	ALL MIDDLE MARKET COMPANIES	BUSINESS SERVICES	MANUFACTURING	WHOLESALE TRADE	RETAIL TRADE	CONSTRUCTION	FINANCIAL SERVICES	HEALTHCARE	TECHNOLOGY*
CONTINUITY OF OPERATIONS	36%	31%	33%	14%	31%	37%	29%	32%	37%
ONGOING UNCERTAINTY	42%	35%	37%	57%	38%	42%	30%	26%	38%
EMPLOYEE COMMUNICATION, ENGAGEMENT, AND PRODUCTIVITY	49%	49%	48%	22%	41%	51%	44%	60%	42%
MAINTAINING CUSTOMER RELATIONSHIPS AND ENGAGEMENT	47%	33%	30%	47%	42%	34%	38%	33%	36%
WORKING CAPITAL MANAGEMENT/CASH	29%	30%	24%	31%	26%	24%	37%	27%	32%
FOSTERING COMPANY CULTURE	26%	25%	17%	30%	26%	14%	24%	15%	26%
TRANSFORMING TO BE A MORE DIGITALIZED COMPANY	23%	25%	36%	35%	33%	24%	36%	26%	21%
STAYING CURRENT WITH TECH AND DIGITAL SOLUTIONS	27%	37%	34%	40%	28%	34%	31%	39%	36%
INCREASED RISKS (E.G. CYBER, CLIMATE/WEATHER)	17%	33%	35%	25%	31%	37%	28%	39%	30%
SOMETHING ELSE	4%	3%	5%	0%	2%	4%	1%	3%	2%

Percent of respondents ranking these as first, second, or third most difficult

#### Business Services' Middle Market Defined







Source: 2014 D&B Data

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<sup>\*</sup>Includes companies also represented in other industries, e.g., computer manufacturers, IT services, healthtech, fintech.